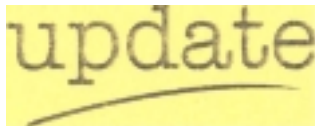




NCLB/Education YES!



# Michigan's NCLB Standards for Highly Qualified Teachers

Section 4  
Educator Quality

May 2003

## Highlights:

- Highly qualified means that a teacher has full state certification and has passed a rigorous state test *in the subjects* in which they are *endorsed* and will be *assigned* to teach.
- Those who have passed the Michigan Test for Teacher Certification (MTTC), begun in 1992, meet the definition of highly qualified.
- Experienced K-12 teachers certified *prior to* the MTTC and currently teaching in their minor subject areas of endorsement(s) will NOT meet the highly qualified definition.
- NCLB requires that all current teachers of core academic subjects (English, language arts, reading, mathematics, science, foreign languages, civics and government, economics, art, history and geography) be highly qualified by the end of the 2005-06 school year.
- As of fall, 2002-03, new teachers hired to teach in Title I schools (targeted assistance or school-wide programs) must be highly qualified as a condition of employment.
- Teachers who DO NOT meet Highly Qualified criteria: possess full-year and emergency permits; teach in minor subject area endorsements in which they have not passed the MTTC subject area exam or met the NCLB-approved High Objective Uniform State Standard of Evaluation (HOUSSE); and those hired under a 150-day substitute permit.

## FORMULAS FOR HIGHLY QUALIFIED (HQ) TEACHERS:

- **New Elementary Teachers** (General Subjects): Bachelor's Degree + State Certification + Passage of MTTC (Basic Skills and Comprehensive Elementary Exam) = HQ
- **New Elementary Teachers** (Specific 6-8 Content Areas): Bachelor's Degree + State Certification + Passage of MTTC (Basic Skills and Subject Area Exam) = HQ
- **Experienced Elementary Teachers** (with Michigan Teaching Certificate issued *prior to* 1992): Bachelor's Degree + State Certification + **ONE** of the following optional areas: (Passage of the MTTC general exam + endorsed subject area exam for grades 6-8; **OR** A graduate degree/coursework equivalent to a subject area directly related to elementary teaching; **OR** Meet one of the High Objective Uniform State Standards of Evaluation (HOUSSE) = HQ.
- **New Middle and Secondary Teachers** (grades 7-12): Bachelor's Degree + State Certification + Passage of MTTC (Basic Skills and subject area minor & major exam) = HQ
- **Experienced Middle and Secondary Teachers** (with Michigan Teaching Certificate issued *prior to* 1992): Bachelor's Degree + State Certification + **ONE** of the following options for each subject taught (Passage of the MTTC in non-endorsed subject areas; **OR** A graduate degree/coursework equivalent to an undergrad major in the teaching field; **OR** Completion of National Board Certification or credentialing at an appropriate level for subjects taught; **OR** Meet one of the High Objective Uniform State Standards of Evaluation (HOUSSE) = HQ.

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33500 Van Born Road. P.O. Box 807. Wayne, MI 48184-2497 734.334.1300.734.334.1620 FAX. [www.resa.net](http://www.resa.net)

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